https://www.floor360.com/careers/in-house-installer/

In-House Installer

Hiring organization
FLOOR360

Employment Type
Full-time

Industry
Flooring

Job Location
5117 Verona Road, 53711, Madison

Working Hours
Mon-Fri 7am-3pm

Date posted
May 26, 2026

Description

FLOOR360 has an excellent opportunity for an In-house flooring installer. The ideal candidate would have previous experience as a flooring installer. This person must be organized, motivated, detail orientated and results driven. Your primary responsibility will be to ensure the on-time and accurate completion of residential installation projects of all sizes. Please bring an entrepreneurial spirit committed to continuous improvement to help achieve efficiencies with our fast-growing company that is locally owned and operated for over 28 years. FLOOR360 is an equal opportunity / affirmative action employer

Responsibilities

Supervisory Responsibility:

This position will report to the Lead, Installation Manager

Skills, Knowledge, and Abilities:

- Moving material around job sites.
- Bringing materials to lead installers upon request.
- Paying attention to and learning from other in-house installers.
- Strong decision-making and problem-solving skills.
- Ability to prioritize daily tasks and duties by adhering to strict schedule deadlines.
- Ability to work in a team environment.
- Self-starter, the ability to function with minimal supervision, and the ability to hand a busy work environment.
- The ability to work well with others and address situations as they arise in a professional and diplomatic manner.

Work Environment:

The Flooring Installer will be exposed to outside varying temperatures and weather conditions, hot, cold, wet, and humid with exposure to moderate to very loud noise and shall work in the yard, warehouse, but mostly in a field environment depending on the required daily activities. The Installer must adhere to all safety protocols at all times including Covid-19 protocols.

Physical Demands:

The Flooring Installer must have a full range of bodily motion such as standing, sitting, walking, stooping, bending, reaching, typing, grasping, climbing, and descending stairs and trucks constantly and the ability to carry 5 or more pounds

and assisted safe lifting of larger items, using the appropriate lifts and equipment.

Position Type/Expected Hours of Work:

This is a full-time position. Days and hours of work are Monday through Friday. The schedule is determined by the assigned projects.

Qualifications

Education, Licenses, Registrations Requirements:

- Requires High School Diploma or equivalent.
- A valid Drivers License and clean driving record.
- Must pass a Drug test.
- Must be at least eighteen years (18) of age.

Experience: Previous hard surface or tile installation experience is preferred but not required.

Job Benefits

Competitive Benefits – Healthcare with Quartz/UW Health, Delta Dental reimbursement

Retirement – 401k contributions traditional and Roth with 100% company match up to 6% after two years from hire date

Paid Vacation, Paid Sick Time, Paid Bereavement Leave Ten (10) Paid Calendar Holidays – Your birthday, New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day

Personal Development – Reimbursement for seminars, classes, memberships, with company-paid training

Career Advancement – Training, mentoring, regular feedback, merit raises and promotions

Community Service – Giving back to the community through Design for a Difference

Wellness Program – Catered lunch and learns, fitness challenges

Friendly Culture – Mallards game, Brewers game, volleyball team, chili cook-off and more

Team Discounts – Substantial savings on home improvement projects

Referral Program – Earn cash for referring your connections for positions